

## Sustainable Procurement Policy

*(Updated February 2024. See Diamond Sustainability Report for more information.)*

### Sustainable Procurement

Diamond Packaging is committed to integrating sustainable procurement practices into our operations to ensure that our business activities support environmental stewardship, social responsibility, and ethical governance. Our sustainable procurement policy is designed to guide our sourcing decisions and supplier relationships in alignment with our core values and sustainability goals.

#### Environmental Components

Diamond prioritizes the procurement of materials and services that minimize environmental impact throughout their lifecycle. We will actively seek suppliers who demonstrate a commitment to reducing their carbon footprint, conserving natural resources, and implementing eco-friendly practices. This includes preferring suppliers who use renewable energy sources, engage in waste reduction initiatives, and offer products with recyclable or biodegradable packaging. Additionally, we will conduct regular assessments of our supply chain to identify opportunities for improving environmental performance and collaborate with suppliers to implement sustainable solutions.

#### Labor Practices and Human Rights Components

We are dedicated to upholding the highest standards of labor practices and human rights within our supply chain. Diamond requires all suppliers to comply with applicable labor laws and international human rights standards. We expect our suppliers to provide safe working conditions, fair wages, and reasonable working hours for their employees. Furthermore, we strictly prohibit the use of child labor, forced labor, and any form of discrimination or harassment in the workplace. To ensure compliance, we will conduct periodic audits and engage in transparent dialogue with them about their labor practices. Suppliers must also commit to Diamond's Supplier Code of Conduct policy to do business with us.

By adhering to this sustainable procurement policy, Diamond aims to foster a supply chain that not only supports our business objectives but also contributes positively to society and the environment. We believe that responsible sourcing is essential for long-term success and remain committed to continuous improvement in our procurement processes. Through collaboration with like-minded partners, we strive to create a more sustainable future for all stakeholders involved in our operations.

#### Sustainable Paperboard

Diamond is committed to using sustainable paperboard in our folding carton production. We prioritize sourcing from FSC, PEFC, or SFI certified suppliers, ensuring the wood fiber in our paperboard comes from responsibly managed forests. We regularly verify our suppliers' certification status to maintain these standards. Moving forward, we aim to strengthen partnerships with paperboard suppliers who share our dedication to sustainability, further aligning our supply chain with our environmental goals.



## FSC® Chain of Custody Certified

Diamond has obtained Forest Stewardship Council® (FSC) Chain of Custody certification from Preferred by Nature (formerly NEPCo). FSC certification demonstrates our continued commitment to environmental responsibility. By utilizing paperboard sourced from responsibly managed forests, we can help businesses empower consumers to make more sustainable choices.

## Sustainable Sourcing Metrics (Certified Paperboard)

Diamond tracks progress on **sustainable sourcing** of paperboard products. We set a **target** to increase the use of certified paperboards by 1% per year over the next 10 years (10% total), based on a 2012 baseline. In 2023, 99% of all paperboard purchases came from certified sources, exceeding our target. In 2024, our goal is to purchase at least 99.8% of all paperboard from certified sources.

