

Supplier Responsibility Policy

(Reviewed February 2024. See Diamond Sustainability Report for more information.)

Supplier Responsibility

Diamond Packaging is committed to building long-term relationships with our business partners based upon mutual respect and socially responsible practices.

We actively seek out business partners who share, and are committed to, our values. Additionally, we take great pride in our talented and dedicated team members, all of whom help make Diamond one of the most successful and innovative companies in the packaging industry.

Our continued success rests on our team members, and we strive to ensure a workplace in which all of them are afforded the dignity and respect that they have earned.

In order to meet that goal, we are committed to the following practices:

- We ensure compliance with all applicable labor laws;
- We strive to ensure that all forms of discrimination are avoided;
- We ensure employees' freedom to associate is respected;
- We ensure safe working conditions for our employees;
- We ensure that all employees are at least 18 years old;
- We ensure that there is no forced labor of any kind.

We expect our business partners to implement these same practices in order to ensure safe, healthy, and productive workplaces. Diamond takes its social and ethical responsibilities seriously, and we expect that everyone who contributes to our success also continues to strive for healthy work environments.

