

Supplier Diversity Policy

(Updated May 2024. See Diamond Sustainability Report for more information.)

Supplier Diversity

Diamond Packaging is committed to building long-term business relationships based on mutual respect and socially responsible practices. As a WBENC-certified women's business enterprise, we actively seek out companies who share our values and advocate for supplier diversity because it expands opportunities and eliminates barriers in the marketplace for diverse business owners.

Diamond recognizes the commitment to supplier diversity that is embraced by corporations and government agencies today, and reports on its own diversity spending through EcoVadis, the leading global advocate for sustainability and corporate social responsibility (CSR), and many other customer-specific surveys.

Diamond also looks to add diversity to its supply chain and tracks progress on sourcing from diverse suppliers. We have set a target to increase spend with women-owned and minority-owned businesses by 10% per year for the next three years (30% total) by 2025, based on a 2022 baseline.

Please let us know which of the following categories your company falls into, and if applicable, provide your current diversity certificate.

Company Name: _____

Diversity Classification: please check appropriate box below

- African American
- Asian
- Disabled
- Hispanic
- Lesbian, Gay, Bisexual, Transgender (LGBT)
- Native American
- Subcontinent Asian American
- Veteran
- Women
- Small
- Not Applicable

Certificate: please include certificate from third-party certification agency

- Certificate attached

If the company's diversity status changes, we will notify Diamond Packaging immediately.

Signed: _____

Printed Name: _____

Position: _____

Date: _____

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