

Supplier Code of Conduct Policy

(Updated May 2024. See Diamond Sustainability Report for more information.)

Supplier Code of Conduct

Diamond Packaging is committed to conducting procurement in an ethical, legal, and socially responsible manner. Diamond expects its suppliers to share this commitment.

All Diamond suppliers must meet the following minimum requirements to do business with Diamond:

- Suppliers must comply with all applicable laws, codes or regulations of the countries, states, and localities in which they operate.
- Suppliers must comply with all environmental laws and regulations applicable to their operations worldwide.
- Suppliers are expected to provide their employees with a safe and healthy working environment to prevent accidents and injury to health.
- Suppliers are expected to adopt sound labor practices and treat their workers fairly in accordance with local laws and regulations.
- Suppliers shall not use any forced or child labor and shall not discriminate in its employment practices on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status, or any other legally protected class status.
- Suppliers are expected to conduct their businesses in accordance with the highest standards of ethical behavior and in accordance with applicable laws and regulations.
- Suppliers shall conduct audits and inspections to ensure compliance with this Supplier Code of Conduct and applicable legal requirements. If a supplier identifies areas of non-compliance, the supplier agrees to notify Diamond as to its plans to remedy any such non-compliance.

I confirm the above-mentioned standards are adhered to by _____,
located at _____.

If any of the above items are no longer followed, we will notify Diamond Packaging immediately.

Signed: _____
Printed Name: _____
Position: _____
Date: _____

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